

JOB TITLE: Camp Counselor

REPORTS TO: Conservation Education Manager

JOB CLASSIFICATION: Seasonal – Full-time

JOB PURPOSE: The primary responsibility of a Camp Counselor position at the Racine Zoo is to create a fun and engaging summer camp experience for our guests. This includes interacting with the campers (ages 3-13), overseeing the day to day operations of the summer camp, creating unique educational opportunities and providing information about our animals and exhibits. The Camp Counselor is responsible for ensuring guest and animal safety, while assisting with summer camp and working in various public positions throughout the Zoo. Camp runs Monday – Friday from June 17 – August 23 except July 1-5, with mandatory training the week prior to start) exact dates/times TBD)

#### TYPICAL DUTIES AND RESULTS:

- Ensure animal and guest safety is a top priority.
- Provide engaging educational experiences for summer campers that support our vision and mission through the use of messages and conversation.
- Guide the guest experience to ensure a memorable and positive visit; this includes ensuring comfort and safety of visitors while fostering educational growth.
- Set up and breakdown equipment and activities related to summer camp.
- Work to ensure guest satisfaction, notifying appropriate personnel about challenges and successes.
- Coordinate daily camp activities and animal encounters.
- Responsible for behavior management of camp.
- Be an active part of the Racine Zoo team.
- Perform other duties as workload necessitates.

#### QUALIFICATIONS:

- Age 18+
- High School Diploma required.
- Prefer College Degree in biology, psychology, education, recreation or related field.
- One year experience working with school aged children preferred.
- CPR and first aid certification is preferred.
- Must pass background check
- Must be available to work 40 hours per week from June 17 – August 23 with the exception of July 1-5, with a mandatory training the week prior to start.
- Must be able to work around a variety of animals.
- Must possess or be able to obtain valid a Wisconsin's driver's license.
- Requires strong speaking and organizational skills, including the ability to multi-task.
- Proven ability to interact with other staff, guests, and/or volunteers, and to maintain an energetic and positive attitude. Willingness to work overtime and be available based on special needs/circumstances, work outdoors, lift heavy objects, and risk periodic

exposure to fairly predictable and controllable hazards associated with wild animals and zoonotic diseases.

To apply, please send a resume and cover letter to:  
Ryan Retzke, Conservation Education Supervisor

Racine Zoo  
200 Goold Street  
Racine, WI 53402

Or email to: [rretzke@racinezoo.org](mailto:rretzke@racinezoo.org) with the subject line "Camp Counselor"